

**Landmark Academy  
Minutes of the Regular Board Meeting  
December 21, 2023**

**1. Call to Order**

The meeting of the Board of Landmark Academy was called to order at 12:03 pm, by Kimberly Bowman, Board President. Copies of the agenda were emailed to the Board members and posted at Landmark Academy for other interested parties in accordance with the Open Meetings Act.

Members Present	Members Absent
1. Kimberly Bowman – President & VP	1.
2. Bonnie DiNardo - Secretary	2.
3. LeAnn Loshaw - Treasurer	3.
4.	4.
	5.
	6.

**2. Regular Business (15 minutes):**

Visitors: Doug Newcomb

Public Comments: None

Correspondence: Three items: Two annual reports from SVSU, which will be discussed later in the meeting. The third item is an email from Dawn regarding the board interim appointment approval.

Approval of November 16, 2023, regular board meeting minutes.

**Motion** by Bonnie DiNardo to approve November 16, 2023, regular board meeting minutes. Second: LeAnn Loshaw

Aye: 3                      Opposed: 0

Discussion: None

Motion Carried

**Discussion of Finance Reports**

Financial Reports as of November 2023, presented by Lori Lamontagne. Enrollment is currently 812. The SVSU grant that was asked about at the last meeting has come in. Everything is going well and there is nothing unusual to report.

Initial BMD

**Motion** by Bonnie DiNardo to approve November 2023, Finance Report as presented. Second: LeAnn Loshaw  
Aye: 3                      Opposed: 0  
Discussion: None  
Motion Carried

**Oath of Office:**

Kimberly Bowman administered the oath of office. Jeffrey Friedland accepted the oath of office to become a Landmark Academy board member. His term expires on 6/30/2026. After the oath, Kimberly welcomed Jeff to the board.

Doug asked if there were any questions on the Annual Governance, Compliance, Financial Report. Kim asked about the board members self-evaluations and what is SVSU looking for and why are they heading in this direction. Doug explained that this was talked about during the board PD. It was his suggestion that this be implemented. The Michigan Association of School Boards do this, and it was decided that this was something that SVSU would like to do as well. SVSU will resend a self-evaluation model. The board can use this model or develop their own. The model is a starting point. This is not like an employee evaluation. The evaluation is more like self-reflection on goals, strengths, and weaknesses. It should be a basis of discussion on how you are doing.

Kim explained that the board will be starting on Summit's evaluation. She asked if the board could do a workshop, to meet and discuss with each other. Doug said that this can be done, but the workshop would still need to be publicly posted and no action can be taken or voted on.

**3. Executive Leadership Update (40 minutes)**

Debby Wilton (Superintendent): Debby Wilton introduced Jeff Glombowski, the Director of Special Services. Jeff is in attendance to give the board an update on our Special Education services. Jeff began by saying this information is from our fall count. We are fully staffed in our department. We also have contracted employees. We are slightly higher than the state average for Special Education students, but we are also slightly under the average for St. Clair County. Further discussion commenced.

Debby informed the board that she will invite Jeff back to discuss the virtual program and the VR studies that the online students are participating in.

Debby shared with the board that the school index numbers from last school year was released today. Landmark has increased in several categories. Our proficiency index went up by two percent, our growth index doubled, and our overall index went up by fourteen percent. The letter grades have not been released yet. They will be presented to the board at the January meeting. This is the last year for letter grades. Further discussion commenced.

There was a change in the SVSU's Annual Governance, Compliance, Financial Report. The board self-evaluation benchmark was changed to gray and N/A because it was not a requirement this year. Overall Landmark did very well. The Annual Academic Report is done every year and gets its information from NWEA and state assessment data. SVSU goes through this data looking for growth, proficiency, and college readiness. Landmark has made growth, and the report helps with what areas we should focus on. Bonnie commented that the report is a nice visual and easy to understand.

Initials BMD



Adam Hoskins (K-5): Elementary has been busy. Grades 3-5 ended November with a canned food drive. Several school wide jobs have been implemented with more to come in the new year. Some of these jobs include assembly superheroes, student greeters, and the shine squad. The 3-5 grade leadership team went to Marwood to sing and read to the residents. The toy drive just finished. There was also a door decorating contest held and people were able to vote both internally and online. Today will be Leader of the Month assemblies and parents have been invited. There will be a few performances at each assembly this time.

Tom Gostinger (MSHS): Tom shared the attendance from Parent-Teacher conferences. A new instructional support staff was hired for sixth grade and there are interviews scheduled for today and tomorrow for other open positions. Our new high school ELA teacher has jumped right in and is fitting in well.

The high school and middle school band concerts were held this month, and the attendance was great. Mr. Dean even got Debby to play the bells for jingle bells with the middle school band. Sara Prapotnik (HS ELA teacher) took her drama class to the Elementary building to read to the students. Phil Rogers (HS Science teacher) turned the study of velocity into a project. The students made mouse trap cars and raced them, then went back to see how they could improve their cars to be faster and go further. There were also shark tank presentations using persuasive techniques to sell their ideas. Our new powerlifting team had their first meet and did well.

After the break staff and students will be busy. There is a PD Day and high school exams. On Records Day, some staff will be trained in non-violent de-escalation. And we will begin to plan for graduation.

Internal school improvement survey results were presented. There were three surveys: student, parent, and staff. Adam reported the student survey results and Tom reported the staff and parent survey results.

#### 4. Board Strategy & Planning (20 minutes)

Kim explained that she had thought the board might hold a one-hour workshop to discuss the Summit evaluation and asked the board how they felt about the idea. The board members agreed that a workshop was a good idea.

Bonnie informed the board that she will not be available to attend the January, March, and April board meetings.

Kim extended a thank you to the Landmark team and the board members for volunteering their time. She welcomed Jeff Friedland to the team and wished everyone Merry Christmas and Happy Holidays.

**5. Adjournment:** The next regular board meeting will be January 25, 2023, at 12:00pm.

**Motion** by Bonnie DiNardo to adjourn at 1:15 p.m. Second: LeAnn Loshaw

Aye: 3                      Opposed: 0

Discussion: None

Motion Carried

Board Secretary Signature Bonnie DiNardo

Date 2.23.2024

Initial BMD