

**Landmark Academy
Minutes of the Board Meeting
September 25, 2025**

1. Call to Order

The meeting of the Board of Landmark Academy was called to order at 5:58 pm, by Kimberly Bowman, Board President. Copies of the agenda were emailed to the Board members and posted at Landmark Academy for other interested parties in accordance with the Open Meetings Act.

Roll Call:

Members Present	Members Absent
1. Kimberly Bowman – President	1.
2. Jeff Friedland – Vice-President	2.
3. LeAnn Loshaw - Treasurer	3.
4.	4. Dale Moore – Secretary
5. Lucas Rietz	5.
	6.

2. Regular Business (15 minutes):

Visitors: None

Public Comments: None

Correspondence: None

Approval of August 28, 2025, board meeting minutes.

Motion by Jeff Friedland to approve August 28, 2025, board meeting minutes. Second: LeAnn Loshaw

Aye: 4 Opposed: 0

Discussion: None

Motion Carried

Discussion of Finance Reports

Financial Reports as of August 2025, presented by Brandy Pavlik. Our present enrolled FTE is 680. Landmark is fully converted to the new financial system. There are now balance sheets for each fund. Travis informed the board that Doug, from SVSU, does a review twice a year and has asked for this. We should expect to see this included in his report.

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Motion by Lucas Rietz to approve August 2025, Finance Report as presented. Second: LeAnn Loshaw

Aye: 4 Opposed: 0

Discussion: None

Motion Carried

3. Executive Leadership Update (40 minutes):

Debby Wilton (Superintendent): Our enrollment is less than we had projected and budgeted for. Debby explained to the board that she did a little dive into the numbers, looking into the withdrawals we had for this school year. Several students who withdrew with a reason want to go to a bigger middle/high school for a larger variety of sports, clubs, or different programs that Landmark does not offer. Landmark will be sending out postcards to those who withdrew without giving a reason to ask why they chose to withdraw. We have full enrollment in kindergarten.

Our marketing will continue to push the online program. A new online brochure is being designed for the website. We are putting together folders about what is offered that we can send to those who request information. The referral incentive program worked well. A family can refer a family to Landmark. If that family enrolls and they are still enrolled as of today, the referring family receives a gift card. We had about 10-11 families that referred other families to Landmark.

The GSRP program, is getting ready to open. They had their Open House last week. Home visits are being made this week and next. The program will begin on October 6. Kim asked if students could ride the bus and if the program was a full school day. Yes, students can use our transportation services, and the program runs Monday through Thursday, full days. The program is full and does have a waiting list.

Kim had another question regarding our withdrawal numbers. Did they have anything to do with students living too far away for after-school activities? Debby said she was not sure.

2025 State Assessment Comparison Data: Debby presented each board member with a data sheet of the comparison numbers of Landmark Academy and the other schools in the area. In Elementary and High School, Landmark was higher than many of the other schools in several content areas. Adam gave credit to our teaching staff. They have worked hard, using innovative ideas, seeing trends change and have done an excellent job.

Adam Hoskins (K-5 Principal): GSRP is starting October 6, we have a waiting list for the program. There is a new display in the Elementary with Lucky the Lighthouse. A new way to help increase vocabulary. Mighty Laker News this year will be making commercials. The commercials will highlight different events or points of interest in the building. The student lighthouse team has grown this year to include a school improvement team. The first set of drills for the school year happened this week. They went well. NWEA Fall testing is done. Adam announced to the board that he has become the coach for the Middle School Girls Volleyball team.

Jeff Glombowski (MS/HS Principal): MS/HS is off and running for the school year. We are establishing the culture of family/Ohana this year. He explained the meaning of this to the students at an assembly and gave each student two Ohana bracelets. One for them and one to share. About 50% of the students came in the next day wearing bracelets. Jeff spoke with Debby about incentives for the students for NWEA. He spoke with the students about NWEA, about choices for themselves, and the possibility of relaxing some items of the dress code if the students can show what they can truly do. They made a marked improvement, and we look

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to see continued improvement in the winter and spring. Middle school students can now wear jeans everyday and high school students can now wear sweatpants every day. The MS/HS building will be bringing Leader in Me to the building, beginning with middle school student led conferences. HOCO is coming up, this year is a Hoedown theme. We have applied for the Innovated Grant from SVSU for our Media Communications class. We will not know until next month if we have received it, but we are confident that we will. The kids have taken off with the planning, launching Laker Lens, the MS/HS news media team. They will also lead social media accounts on Tik Tok, Instagram, etc. Sara Prapotnik is the teacher in charge of this class and team. MS/HS had our first visit from the St. Clair County Book Mobile. Anna Bauer arranged for Landmark to be part of this program, and the students loved it. They were so excited to check out the book mobile and check out books. The staff loved the program as well.

Debby let the board know that the Fall NWEA data will be presented to them at the October board meeting.

4. Board Strategy & Planning (20 minutes)

Nothing to present currently.

5. **Adjournment:** The next regular board meeting will be October 23, 2025, at 12:00pm.

Motion by Jeff Friedland to adjourn at 6:50 p.m. Second: LeAnn Loshaw

Aye: 4 Opposed: 0

Discussion: None

Motion Carried

Board Secretary Signature

Kimberly C. Bowman

Date 10-23-2025

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